

# **TAMA OSH RISK ASSESSMENT PROJECT**

**MAY-DECEMBER 2016**

**UNDER THE CLEAR II PROJECT WITH  
SUPPORT FROM THE ECLT**



# PRESENTATION OUTLINE

- Introduction
- Elimination of Child Labour Trust's (ECLT) Efforts
- Main Objective
- Justification
- Implementation Strategies
- Intended outcomes
- Progress on CLEAR Project II



# INTRODUCTION OF THE PROJECT TEAM

- CLEAR II Project Country Coordinator – Mr. George Jobe
- TAMA OSH Project Coordinator – Sam Kalimba
- TAMA OSH Project Accountant – Andrew Mfunne
- Executive Member – Mr. Felix Thole
- Management Member – Andreck Chipoya



# INTRODUCTION OF THE PROJECT

- In September 2012, the Malawi Government, in partnership with the International Labour Organization (ILO), and with the support of ECLT, convened a National Conference on Child Labour in Agriculture.
- The conference provided a national platform for high-level discussions on a multitude of issues pertaining to child labour.



# INTRODUCTION OF THE PROJECT.....

- Among other key recommendations, it advanced the following two objectives which are recognized as being integral to the elimination of the hazardous forms of child labour:
  - A. Promotion of decent youth employment for those above the minimum legal age.
  - B. Promotion and enforcement of good occupational safety and health laws.



# ECLT'S EFFORTS

- ECLT initiated a pilot Decent Youth Employment Initiative from 2013-15 to demonstrate and create conditions for decent youth employment for young people age 14-18 years who work in agriculture youth employment, in partnership with both the National Smallholder Farmers' Association of Malawi (NASFAM), and the Tobacco Association of Malawi (TAMA), by:



# ECLT'S EFFORTS.....

- Training farmers in safety and health risk assessment techniques, so local farmers can analyze their own safety and health issues, and come up with simple, cost-effective solutions
- Providing information and tech assistance to help farmers put into place the safety and health improvements indicated on their assessments.



# MAIN OBJECTIVE

- To proliferate risk assessment training to the TAMA farmer base to increase decent youth employment opportunities for youth above the legal working age of 14-18 years in agriculture.





# JUSTIFICATION

- If smallholder farmers can be supported in making basic improvements in safety and health standards, then much of what is currently regarded as “hazardous child labour” could be reclassified as “decent youth employment” in agriculture.



# IMPLEMENTATION STRATEGIES

- TAMA will work in partnership with the Tobacco Control Commission (TCC) to align efforts articulated herein and work together towards addressing child labour through the Occupation Safety and Health (OSH).
- TAMA will identify key staff to serve as lead trainers on the OSH Risk Assessment methodology.



# IMPLEMENTATION STRATEGY.....

- Conduct 12 campaign meetings for participation and implementing the project.
- Each area where a cooperative operates will have a sensitization meeting.
- Each area where a participating cooperative operates will have a meeting marking the launch of the implementation stage.



# INTENDED OUTCOMES

- Improvements in safety and health standards of the homesteads of the farmers and their farms.
- Creation of decent youth employment in respect to the Malawi Employment Act of 2000.



# PROGRESS MADE ON THE CLEAR PHASE II PROJECT

- 1) District briefing meetings were done with the district stakeholders and tobacco companies
- 2) Social mapping exercise was undertaken in old **CHILD LABOUR ELIMINATION FOR REAL CHANGE (CLEAR)** Project sites and other new sites



# PROGRESS MADE ON THE CLEAR PHASE II PROJECT.....

3) The Social Mapping report is being finalized

4) Based on the Social Mapping report, IMPAQ will determine where CLEAR II will be implemented.



# PROGRESS MADE ON THE CLEAR PHASE II PROJECT.....

5) In July, a baseline survey will be undertaken  
At national level, there will be a national steering committee to coordinate the interventions of all CLEAR II projects and related interventions implemented by CLEAR II Partners, MoL, TAMA and NASFAM.



# 4 PILLARS OF CLEAR II

- **Pillar 1: Strengthening national government capacity**

Support national policy efforts on child labour in line with the 2012 Malawi Conference Outcome Document and Framework for Action.

- **Pillar 2: Strengthening district government capacity**

Translate national policy and 2012 Malawi Conference agreements into tangible benefits for children in child labour at target tobacco-growing districts

- **Pillar 3: Strengthening community capacity**

Support the prevention of child labour through education, strengthening of livelihoods of vulnerable households and identifying children in child labour and those at-risk, withdrawing and linking them to referral systems

- **Pillar 4: Promoting youth employment in agriculture**

Support the expansion of opportunities for youth aged 16-17 in targeted tobacco growing areas through vocational training and **decent youth employment initiatives in occupational safety and health in agriculture**



# **PILLAR 4: PROMOTION OF YOUTH EMPLOYMENT IN AGRICULTURE**

## **Impacting the context**

- 1. MOU with Min of Labour - In-Country Consultant**
  - Curriculum development for Community Technical Colleges
  - Training of district labour officers on OSH in agriculture
  - Social dialogue and field-testing ILO PPP on OSH
  
- 2. Agricultural training of farmers – 29 communities**
  - Collaboration with TAMA and NASFAM

# IMPLEMENTATION ARRANGEMENT

- ECLT National Consultant
  - Advocacy and donor reporting
- National Auditor
- Implementing partners
  - Total LandCare
  - CRECCOM
  - YONECO
- New integration approach and RCT evaluation approach
- Project districts
  - Mchinji
  - Ntchisi
  - Rumphu

# THANK YOU VERY MUCH

